



I. Continuing business:	
1. Osiris/Pontem Project	Page 25 - 26
2. Land Conservancy at Oak Hill	Page 27 - 28
3. COVID-19 NCCD Restrictions	Page 29 - 30

J. New Business:	
1. Memorial Day Event Discussion	Page 31
2. 2022 CAPC Board of Directors Election	Page 32 - 33
3. Assistant Operations Supervisor	Page 34 - 37
4. Principal 401(K) Proposal	Page 38

K. Manager's Report:

- GM's Activities:
  - Audit
  - PTO Policy
  - Preneed fund balance
  - Working on Budget
  - Pallbearers - Legality
- Operations Issues:
  - Vault/Liners shortage. Not impacting District operations as of 4/14/21
- Equipment Down for repair:
  - None
- Personnel:
  - Terminations/Retirements/Resignations: None
- Monthly Employee Safety Training for March 2021:
  - It's about respect: Recognizing Harassment

Calendar, Conference, and Meeting Travel Arrangements:

- ~~SDRMA Spring Education Day 03/03/2021 - 03/04/2021 (Virtual)~~. Special District Legislative Days 5/18/2021 - 5/19/2021 Sacramento. Memorial Day event 5/31/2021. General Manager Leadership Summit 6/27/2021 - 6/29/2021 Olympic Valley. CSDA Annual Conference 8/30/2021 - 9/2/2021 Monterey. CAPC Education Area Meeting 10/8/2021 San Luis Obispo. Board Secretary/Clerk Conference 10/25/2021 - 10/27/2021.

List of items pending:

- None

L(1) **Closed Session:** San Marcos Rental Property

With respect to every item of business to be discussed in closed session pursuant to Section Government Code 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATORS  
 Property: 1021 Mulberry Drive, San Marcos CA. 92069  
 Agency Agent: Edward Serna  
 Negotiating Parties: Scott James and Debbie Mariol  
 Under Negotiation: Terms of vacating property.

L(2).**Closed Session:** Personnel Exception:

With respect to every item of business to be discussed in closed session pursuant to Section Government Code 54957: PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Title: General Manager

Any compensation/merit increase will be discussed in Open Session accordance to California Government Code Section 54953.

**Return to Open Session:** Report out all actions and vote taken.

Meeting adjourned at \_\_\_\_\_. The next Board of Trustees meeting is scheduled to be held at 5:30 p.m., Monday, May 24, 2021, at the Oak Hill Memorial Park office. **Please submit additions or changes to this agenda to the District office not later than 4:00 p.m., Friday, May 21, 2021.** *NCCD agendas and documents included in the agenda packet can be made available in alternative formats to persons with disabilities as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132) and California Government Code 54954.1. Writings that are public records as described in California Government Code Section 54957.5 (a), that are distributed during a NCCD meeting are available following the meeting in alternative formats upon request by a person with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132). Please notify the NCCD General Manager, in writing, at 2640 Glen Ridge Road, Escondido, CA 92027-4532, of your request. Any request for mailed copies of agendas or agenda packets is valid for the calendar year in which the request is filed and must be renewed following January 1 of each year. Individuals requesting a disability related modification or accommodation, including auxiliary aids or services, may contact the General Manager at 760\*745\*1781, three (3) calendar days in advance of the meeting, to make arrangements.*