

BOARD OF TRUSTEES REGULAR MEETING
NORTH COUNTY CEMETERY DISTRICT
For Monday, December 28, 2020, at **5:30** P.M.
Oak Hill Memorial Park Office
2640 Glen Ridge Road
Escondido, CA. 92027-4532

Mission Statement

“It is the mission of the North County Cemetery District to provide respectful and cost-effective cemetery services that meet the cultural, economic, religious and social needs of the community”.

Agenda Items May Be Addressed in A Sequence Different Then Listed.

Materials related to an item on this Agenda submitted to the Trustees after distribution of the agenda packet are available for public inspection in the District Office at 2640 Glen Ridge Road, Escondido, during normal business hours.

AGENDA

- A. Call meeting to order: Time _____
B. Roll call:
 1) Tanis Brown 3) Michael D. Ott
 2) Sharon Disney 4) Steven Lochridge
C. Opening of Meeting
 1) U.S. Flag Salute & Pledge of Allegiance
 2) Recognize visitors:

Public input for non-agenda items. No action will be taken on non-agenda items. Speakers limited to three minutes each.

Per Governor Newsom Executive Order N-25-20, the order temporarily authorizes local agencies, including Special Districts, to hold public meetings more easily by way of teleconference/telephone. The meeting must be made accessible telephonically or otherwise electronically to all members of the public seeking to attend and to address the Board.

If you wish to call-in and address the Board, please call +1 (646) 749-3122 access code 386-240-085.

Review and revision of Agenda if required.

- D. Minutes: Approve minutes of the Regular Board Meeting of November 23, 2020. Page 1 - 3
- E. Approve District Orders and Certificates
- F. Review correspondence as of November 24, 2020: Page 4
- G. Review Financial Report for the month of November 2020: Page 5 – 25
- H. Review District Investment Report for the month of November 2020: Page 26 – 36

I. Continuing business:	
1. Osiris/Pontem Project	Page 37 – 38
2. Land Conservancy at Oak Hill	Page 39 – 40
3. COVID-19 NCCD Restrictions	Page 41

J. New Business:	
1. Review NCCD Policy 3062 - Capitalization	Page 42 -45
2. Election of the Chairperson and Vice-Chairperson	Page 46
3. Consider moving EC interest Fund to Capital Outlay Fund to purchase Backhoe and mower.	Page 47 – 48

K. Manager’s Report:

- GM’s Activities:
 - Audit
 - New water well needed – Look into options
 - Pallbearers - Legality
- Operations Issues:
 - None
- Equipment Down for repair:
 - Zero turn mower
- Personnel:
 - Terminations/Retirements/Resignations: Paul Clark - Retirement 1/29/2021
 - Hires: Daniel Puerta – San Marcos Gatekeeper
- Monthly Employee Safety Training for November 2020:
 - Four Generations

Calendar, Conference, and Meeting Travel Arrangements:

- None

List of items pending:

- None

L(1). **Closed Session:** San Marcos Rental Property

With respect to every item of business to be discussed in closed session pursuant to Section Government Code 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATORS
 Property: 1021 Mulberry Drive, San Marcos CA. 92069
 Agency Agent: Edward Serna
 Negotiating Parties: Scott James and Debbie Mariol
 Under Negotiation: Terms of vacating property.

L(2).**Closed Session:** Personnel Exception:

With respect to every item of business to be discussed in closed session pursuant to Section Government Code 54957: PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Title: General Manager

Title: Operations Supervisor

Title: Administrative Assistant

Title: Maintenance Staff I

Title: Maintenance Staff II

Title: Irrigation Supervisor

Title: Mechanic

Return to Open Session: Report out all actions and vote taken.

Meeting adjourned at _____. The next Board of Trustees meeting is scheduled to be held at 5:30 p.m., Monday, January 25, 2021, at the Oak Hill Memorial Park office. **Please submit additions or changes to this agenda to the District office not later than 4:00 p.m., Friday, January 22, 2021.**

*NCCD agendas and documents included in the agenda packet can be made available in alternative formats to persons with disabilities as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132) and California Government Code 54954.1. Writings that are public records as described in California Government Code Section 54957.5 (a), that are distributed during a NCCD meeting are available following the meeting in alternative formats upon request by a person with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132). Please notify the NCCD General Manager, in writing, at 2640 Glen Ridge Road, Escondido, CA 92027-4532, of your request. Any request for mailed copies of agendas or agenda packets is valid for the calendar year in which the request is filed and must be renewed following January 1 of each year. Individuals requesting a disability related modification or accommodation, including auxiliary aids or services, may contact the General Manager at 760*745*1781, three (3) calendar days in advance of the meeting, to make arrangements.*