

**BOARD OF TRUSTEES REGULAR MEETING**  
**NORTH COUNTY CEMETERY DISTRICT**  
**Monday, July 15, 2019 AT 5:30 P.M.**  
**Oak Hill Memorial Park Office - 2640 Glen Ridge Road Escondido, CA. 92027**

Mission Statement

“It is the mission of the North County Cemetery District to provide respectful and cost effective cemetery services that meet the cultural, economic, religious and social needs of the community”.

*Agenda Items May Be Addressed In A Sequence Different Than Listed.*

*Materials related to an item on this Agenda submitted to the Trustees after distribution of the agenda packet are available for public inspection in the District Office at 2640 Glen Ridge Road, Escondido, during normal business hours.*

AGENDA

- A. Call meeting to order Time\_\_\_\_\_
- B. Roll call
- |                  |                     |                   |
|------------------|---------------------|-------------------|
| 1) Tanis Brown   | 3) Thomas S. Knight | 5) Michael D. Ott |
| 2) Sharon Disney | 4) Steven Lochridge |                   |
- C. Opening of Meeting
- o U.S. Flag Salute & Pledge of Allegiance:
  - o Recognize visitors:
- Public input for non-agenda items; No action will be taken on non-agenda items. Speakers limited to three minutes each
- D. Management Overview Page 2 – 3
- E. Review the financial report for the period July 1, 2018 to June 30, 2019 Pages 4 – 20
- F. Fiscal Year 2019-2020 Budget Development
- |                             |               |
|-----------------------------|---------------|
| 1) General Operation Budget | Pages 21 - 27 |
| 2) Employee Pay & Benefits  | Pages 28 - 48 |
| 3) Capital Improvement      | Pages 49      |

Meeting adjourned at \_\_\_\_\_. Next **Regular Meeting** to be held at 5:30 p.m., Monday, August 19 2019, at the Oak Hill Memorial Park office. A **Special Meeting** of the Board of Trustees is scheduled for 5:30 p.m., Monday July 29, 2019 at the Oak Hill Memorial Park office for the purpose of approving the 2019-2020 District Budget and for conducting normal District business. **Please submit additions or changes to this agenda to the District office not later than 4:00 p.m., Friday, July 26, 2019.**

*NCCD agendas and documents included in the agenda packet can be made available in alternative formats to persons with disabilities as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132) and California Government Code 54954.1. Writings that are public records as described in California Government Code Section 54957.5 (a), that are distributed during a NCCD meeting are available following the meeting in alternative formats upon request by a person with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132). Please notify the NCCD General Manager, in writing, at 2640 Glen Ridge Road, Escondido, CA 92027-4532, of your request. Any request for mailed copies of agendas or agenda packets is valid for the calendar year in which the request is filed, and must be renewed following January 1 of each year. Individuals requesting a disability related modification or accommodation, including auxiliary aids or services, may contact the General Manager at 760\*745\*1781, three (3) calendar days in advance of the meeting, to make arrangements.*