

BOARD OF TRUSTEES REGULAR MEETING
NORTH COUNTY CEMETERY DISTRICT
For Monday, January 26, 2026, at **5:30** P.M.
Oak Hill Memorial Park Office
2640 Glen Ridge Road
Escondido, CA. 92027-4532

Mission Statement

“It is the mission of the North County Cemetery District to provide respectful, dignified, and cost-effective cemetery services that meet the needs of families and the community”.

Agenda Items May Be Addressed in A Different Sequence Than Listed.

Materials related to an item on this Agenda submitted to the Trustees after distribution of the agenda packet are available for public inspection in the District Office at 2640 Glen Ridge Road, Escondido, during normal business hours.

AGENDA

- A. Call meeting to order: Time _____
- B. Roll call:
- | | | |
|---------------------|-------------------|-----------------|
| 1) Steven Lochridge | 3) Colleen Lukoff | 5) Mark Loscher |
| 2) Sharon Disney | 4) Brian Nowlin | |
- C. Opening of Meeting
- 1) U.S. Flag Salute & Pledge of Allegiance
 - 2) Recognize visitors:
- D. Review and revision of Agenda if required.
- Public input for non-agenda items. No action will be taken on non-agenda items. Speakers limited to three minutes each.
- If you wish to call in and address the Board, please call +1 (872) 240-3212 access code 179-097-309.
- E. Minutes: Approve the minutes of the Regular Board meeting of October 27, 2025. Page 3 - 6
- F. Ratification of electronically District Orders and Certificates
- G. Review correspondence for the month of November & December 2025: Page 7
- H. Review Financial Report for the month of December 2025: Page 8 - 25
- I. Review of District Investment Report for the month of December 2025: Page 26 - 29
- J. Continuing business:
N/A

K. New Business:

- | | |
|---|--------------|
| 1. PDQ Proposals for Tractor and UTV Vehicles | Page 30 - 34 |
| 2. New Water Well for OH | Page 35 |
| 3. Sidewalk repair in Niche parking lot & walkway to flagpole | Page 36 - 37 |
| 4. Sick Leave Policy 2040 | Page 38 - 39 |
| 5. Welcome Center & Donation Workshop Date | Page 40 |
| 6. March 23, 2026, Board of Trustees Meeting | Page 41 |

L. Manager's Report:

- GM's Activities:
 - OH Restrooms
- Operations Issues:
 - N/A
- Equipment Down for repair:
 - N/A
- Personnel:
 - New Hires/Terminations/Retirements/Resignations:
 - Monthly Employee Safety Training for December 2025: Holiday Safety
 - Other Miscellaneous/Unique situations at cemeteries: N/A

Calendar, Conference, and Meeting Travel Arrangements:

- CAPC Annual Conference – March 19 – 21, 2026 – Embassy Suites Anaheim South
- Memorial Day Event – May 25, 2026, at Oak Hill and San Marcos.
- CSDA GM Leadership Summit Conference - June 28 – June 30 – Newport Beach, CA
- CSDA Annual Conference – August 24 – August 27, 2026 – Palm Desert, CA
- CAPC Education Area Meeting October 9 – 10, 2026 Burlingame, CA
- Day of the Dead event – November 2nd at Oak Hill and San Marcos (date subject to change)
- WAC Event December 12, 2026 – at Oak Hill and San Marcos

List of items pending:

- None

M. Trustees Report

- Any suggestions for future agenda items.
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The meeting adjourned at _____. The next Board of Trustees meeting is scheduled to be held at 5:30 p.m., Monday, February 23, 2026, at the Oak Hill Memorial Park office. **Please submit additions or changes to this agenda to the district office not later than 4:00 p.m., Friday, February 20, 2026.**

*NCCD agendas and documents included in the agenda packet can be made available in alternative formats to persons with disabilities as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132) and California Government Code 54954.1. Writings that are public records as described in California Government Code Section 54957.5 (a), that are distributed during a NCCD meeting are available following the meeting in alternative formats upon request by a person with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132). Please notify the NCCD General Manager, in writing, at 2640 Glen Ridge Road, Escondido, CA 92027-4532, of your request. Any request for mailed copies of agendas or agenda packets is valid for the calendar year in which the request is filed and must be renewed following January 1 of each year. Individuals requesting disability-related modification or accommodation, including auxiliary aids or services, may contact the General Manager at 760*745*1781, three (3) calendar days in advance of the meeting, to make arrangements.*