

On March 7 and 8, the Board of Trustees of North County Cemetery District, along with its new General Manager, attended training at the California Association of Public Cemeteries, (www.CAPC.info), annual conference in Seaside California. This two day training included Harassment Training for the Trustees and staff, and Public Service Ethics Education. The Ethics Education course satisfies the requirements of the California Fair Political Practices Commission and the California Attorney General's Office in meeting the requirements of AB 1234, and related Governmental Code sections. Below are certifications for the participants:

Public Service Ethics Education Proof of Participation Certificate

Date of Completion: February 22, 2018 Training Time: 2 hr.

This is an overview course on all public service ethics issues necessary to satisfy the requirements of AB 1234 and related Governmental Code sections, including the following:

- Laws relating to personal financial gain by public servants, including, but not limited to, laws prohibiting bribery and conflict-of-interest laws.
- Laws relating to claiming perquisites ("perks") of office, including, but not limited to, gift and travel restrictions, prohibitions against the use of public resources for personal or political purposes, prohibitions against gifts of public funds, mass mailing restrictions and prohibitions against acceptance of free or discounted transportation by transportation companies.
- Governmental transparency laws, including, but not limited to, financial interest disclosure requirements and open government laws.
- Laws relating to fair processes, including, but not limited to, common law bias prohibitions, due process requirements, incompatible offices, competitive bidding requirements for public contracts, and disqualification from participating in decisions affecting family members; and
- General ethical principles relating to public service.

This course satisfies the sufficiency and accuracy requirements of The California Fair Political Practices Commission and the California Attorney General's Office.

By signing below, I certify that I participated in the entire two-hour training described above and am entitled to claim two hours of public service ethics law and principles credit.

Tanis Brown
Participant Signature

Tanis Brown
Participant Name

North County Cemetery District
Agency Name

NOTE TO PARTICIPANT: Please provide a copy of this proof of participation to the custodian for such records at your agency. In addition, we recommend you make a copy of this proof of participation for your own records to retain for at least five years.

Karen A. O'Neil, Esq.

2660 Professional Parkway, Santa Maria, CA 93455

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A Professional Law Corporation

Public Service Ethics Education Proof of Participation Certificate

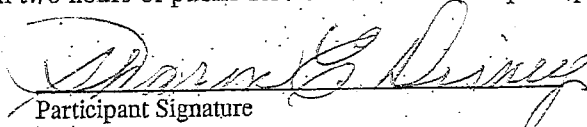
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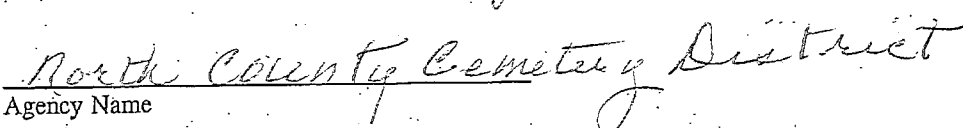
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Participant Signature

Sharon E Disney
Participant Name


Agency Name

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Participant Name

Participant Agency Name

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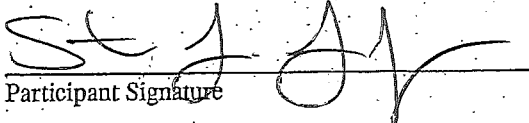
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Participant Signature

Steve Lochridge
Participant Name

North County Cemetery District
Agency Name

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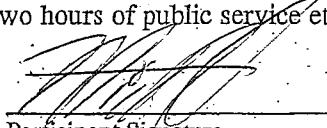
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Participant Signature

MIKE OTT

Participant Name

NCCD - NORTH COUNTY CEMETERY DISTRICT

Agency Name

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Certificate of Completion



This is to certify that

Mr. Edward Serna

has completed the course

Ethics AB 1234 Compliance Training

Completion Date

01/10/2019

California Special Districts Association